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5/15/15

**AFSCME MEF/CEO AND CITY OF SAN JOSE
MEF & CEO JOINT BARGAINING CONTRACT NEGOTIATIONS 2015**

AFSCME PROPOSAL – SHIFT ASSIGNMENT MEET AND CONFER SIDE LETTER

Proposed MEF language:

Shift Bidding

The City and the Union will meet and confer following ratification of the successor Memorandum of Agreement over shift assignment and any corresponding shift-bidding procedure for the following classifications and Departments:

- Senior Airport Operations Specialists in the Airport
- Animal Service Officers in the Public Works Department
- Police Data Specialists in the Police Records Department